



Department Of Corporate Services

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Limpopo Province
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EXTERNAL RE- ADVERTISEMENT

THULAMELA LOCAL MUNICIPALITY HEAD OFFICE: THE ECONOMIC HUB OF VHEMBE REGION AND EQUAL OPPORTUNITY EMPLOYER INVITE APPLICATION FROM SUITABLE CANDIDATES FOR APPOINTMENT ON THE FOLLOWING VACANT POSTS.

1. Department : Technical Services
Position : Senior Manager Technical Services
Duration : PERMANENT BASIS (In line with the Municipal Systems Act as amended)

REMUNERATION: R1, 050 411 (minimum), R1, 196 881 (midpoint), R1, 358 462 (maximum) (All Inclusive Package in Line with The Upper Limits of Total Remuneration Packages Payable to Municipal Managers and Managers Directly Accountable to The Municipal Manager, **GOVERNMENT GAZETTE NO.50737 DATED 30 MAY 2024**). The offer of remuneration will be determined by competences, qualifications, experience and Knowledge of the candidate to be appointed.

REQUIREMENTS:

- Bachelor of Science Degree in Engineering/ BTech: Engineering or equivalent.
- Five (5) Years experience at middle management level or as programme/ project manager and 3-4 years must be at professional / management level engineering management experience.
- Valid drivers licence.

ADDED ADVANTAGE

- Certificate of competency as required in terms of General Machinery Regulations, 1988.
- Registration with a recognised relevant Engineering Professional Body.

CORE AND LEADING COMPETENCIES: As prescribed in the Annexure A (Local Government: Competency Framework for Senior Managers) to the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers as published in Government Notice No.21 of 17 January 2014.

KNOWLEDGE/ COMPETENCIES

- Good knowledge and understanding of relevant policies and legislations.
- Good knowledge and understanding of institutional governance systems and performance management.
- Must have extensive knowledge of the public office environment.



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- Must be able to formulate engineering master planning, project management and implementation.
- Must be knowledgeable in Supply Chain Management Regulations and Preferential Procedures Policy Framework Act no 5 of 2000.

KEY PERFORMANCE AREAS:

- Municipality, Provincial and National Government development initiatives. Authorise, monitor and control infrastructure implementation.
- Develop and improve infrastructure management procedures and system.
- Ensure compliance with the requirements of all relevant applicable legislation and other related prescripts.
- Accountable for maintenance and efficiency of operation of roads, storm water drainage and kerbing.
- Manage the compilation and submission of monthly, quarterly, mid-term and annual departmental reports in line with the legislative requirements for council and other organs of the state and ensure that they support municipal programme.
- Oversee and manage council property in accordance with policy and laid down procedures.
- Determining the strategic vision and plan pertaining to the area of responsibility.
- Provides strategic support to the Accounting Officer by providing advice on roads planning and Human Settlement policy objectives.
- Guides the management of change within the area of responsibility by analysing the impact of changes in the external and internal environment that could affect areas of responsibilities, guides the effective and efficient management of the department budget by leading and managing the budget preparation, adjustment and implementation process.
- Undertake inspection and assist workers regarding new methods.
- Compile housing and electrical report and advice on appropriate actions.
- Co-ordination activities associated with the construction and installation of medium/ low voltage electrical network in order to ensure safety procedure and guidelines and complied with.
- Manage departmental budget according to SDBIP.
- Must be knowledgeable in conducting of feasibility studies, construction designs and roads.

2. Department : Community Services
Position : Senior Manager Community Services
Duration : PERMANENT BASIS (In line with the Municipal Systems Act as amended)

REMUNERATION: R1, 050 411 (minimum), **R1, 196 881** (midpoint), **R1, 358 462** (maximum) (All Inclusive Package in Line with The Upper Limits of Total Remuneration Packages Payable to Municipal Managers and Managers Directly Accountable to The Municipal Manager, **GOVERNMENT GAZETTE NO.50737 DATED 30 MAY 2024**). The offer of remuneration will be determined by competences, qualifications, experience and Knowledge of the candidate to be appointed.

Requirements

- Bachelor Degree in Social Sciences / Public Administration/ law or equivalent.
- Five (5) years' experience at middle management level and have proven successful institutional transformation within public and private sector.
- Registration with the South African Council for Social Service Professionals (SACSSP), or similar recognised relevant professional body will serve as an added advantage.

CORE AND LEADING COMPETENCIES: As prescribed in the Annexure A (Local Government: Competency Framework for Senior Managers) to the Local Government: Regulations on Appointment and Conditions of Employment of Senior Managers as published in Government Notice No.21 of 17 January 2014.

Key Performance Areas

- Implementing plans within the Local Government legal framework.
- Lead and direct community environmental health services.
- To provide overall administration, co-ordination and management of traffic law enforcement, vehicle testing, registration and licensing.
- Overseeing and ensuring the transformation of health care delivery system.
- Manage the cleansing and proper disposal of refuse from CBD and other areas.
- Manage and cleansing of municipal buildings and facilities.
- Manage Departmental Budget in accordance with the IDP and SDBIP.
- Provide Fauna and Flora and manage parks within the municipal areas.
- Manage and co-ordinate sports activities within the municipality.
- Manage all cemeteries and crematoriums within the municipality.
- Oversee and manage the establishment of project and contract-management capacity within the municipality.

NB. Application must be submitted on the signed Thulamela Local Municipality application form for senior managers obtainable on the website: www.thulamela.gov.za. accompanied by comprehensive CV and certified copies of certificates to be forwarded to: The Municipal Manager, Thulamela Municipality, P/Bag x5066, Thohoyandou, 0950 or may be handed in at Office NO. FS 40 (Registry) during working hours.

Enquiries should be directed to the Recruitment office, Tel no.015 962 7775 / 015 962 7699 / 015 962 7697.

Closing date : 21 August 2025

Shortlisted candidates will undergo the screening process in terms of Regulation 14 and recommended candidates will undergo a competency assessment in terms of Regulation 16 of Regulations on Appointment and Conditions of Employment of Senior Managers, 2014.

Successful candidates will be required to sign an employment contract, a performance agreement as well as to disclose their financial interest within the prescribed timeframes. The Incumbent will be stationed at Thulamela Local Municipality.

The relevant MFMA Unit Standards is preferred, however a grace period of eighteen (18) months will be provided to obtain the unit standards as per publication in the Government Gazette No.9140593, Government Notice 91 of 03 February 2017 by the Minister of Finance

Should you not be contacted within **30** days after the closing date, please accept that your application has been unsuccessful. Qualifications, employment background check and security vetting and screening will be carried out to all shortlisted candidates. **NB:** Thulamela Municipality reserves the right not to fill the advertised post.



ACTING MUNICIPAL MANAGER
MATSHIVHA M.M

30/07/2025

DATE